



From: [Irrchelp](#)
To: [Michelle Elliott](#); [DH, LTCRegs](#)
Cc: [Fiona Cormack](#)
Subject: [External] FW: nursing home staff levels comment
Date: Tuesday, August 31, 2021 7:35:23 AM

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#3312

From: YVONNE DEFINIS-CAMPB <ycampb@comcast.net>
Sent: Monday, August 30, 2021 5:37 PM
To: Irrchelp <irrchelp@irrc.state.pa.us>
Subject: nursing home staff levels comment

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Hello,

I am a nurse in this industry since the early nineties. This change in regulations is long overdue. There is no shortage of people looking to work in nursing homes. The problem is when these understaffed facilities hire them , they quickly burn out due to too many tasks to complete for way too many people. Elderly in a nursing home are sick, disabled and often totally dependent for all care. The people that live in nursing homes must be gotten out of bed, washed, dressed, fed meals, given medications and treatments and engaged in activities. This is a lot when they are fairly well, when they are really sick, like most of them are in a nursing home with multiple medical conditions, this becomes extremely overwhelming, then multiply that times an outrageous number of residents to care for and there is your answer why staff quit and facilities say no one will work. More pie needs to go to staffing and do not give in to the "I don't have enough money to hire more staff" nonsense that facilities claim, they are bringing in a lot of money and need to invest some in staffing and good, quality nursing care. The people in nursing homes today are not what they used to be , they are often very sick and need a lot of nursing care. It is more like a hospital today in many ways. The profits will still be there when they increase staffing, our elderly deserve this, this has been an issue for years and it is terrible it took covid for someone to finally do something about this, but better late than never.